



# South Dakota Chapter



## Governor's Message

**Eric Larson, MD MACP**

[eric.larson@sanfordhealth.org](mailto:eric.larson@sanfordhealth.org)

Greetings to you all! I hope you are enjoying the last days of summer and are looking forward to the activities of the fall. We had a wild summer making adjustments to the Annual Scientific Meeting to be held September 11-13 in Sioux Falls. A special thanks to **Kris Rahm** for helping us to pivot, especially relating to our planned venue. The meeting was originally scheduled to meet in Downtown Sioux Falls. Unfortunately, we lost our meeting space due to remodeling at the hotel. We had scheduled the meeting the week of the Champions Golf Tournament in Sioux Falls in hopes that some of you might be able to take advantage of some extra entertainment. This meant, however, that the city was largely booked up that week. Luckily, Sanford Health donated space for us with great venues at the Sanford Barn for the Council Meeting and Family Reception/Awards and Sanford Research for the Scientific Meeting. I am incredibly excited about the meeting which also had some changes from earlier in the year. **Dr. Marion McCrary** (General Internist at Duke and ACP Governor, North Carolina) will be talking to us about physician wellness, **Shari Erickson SVP** of ACP will give us the Washington Advocacy update. Our meeting will conclude with **Matt Hasby MBA**, a retired Navy Seal, now leadership instructor who will teach us about leadership under stress. In addition, to these talks we also have a varied slate of excellent talks from our outstanding South Dakota members.

### INSIDE THIS ISSUE:

President's Message

Highlights from 2024 IM  
Meeting in Boston

Residency Program  
News

Register Now for SD  
Meeting

Diversity, Equity &  
Inclusion

Highlights from  
Leadership Day in  
Washington, DC

# Governor's Message (continued)

We will continue with the always fun Doctors' Dilemma. **Please consider registering for the meeting soon for some great learning and socializing!**

I am also very pleased that **Dr. Mike Wilde** (Chief Physician, Sanford Health, Sioux Falls) has accepted the role of SD ACP Vice Governor position for the SD ACP. Mike is a longstanding committee member, and I am grateful for his willingness to take on this role.

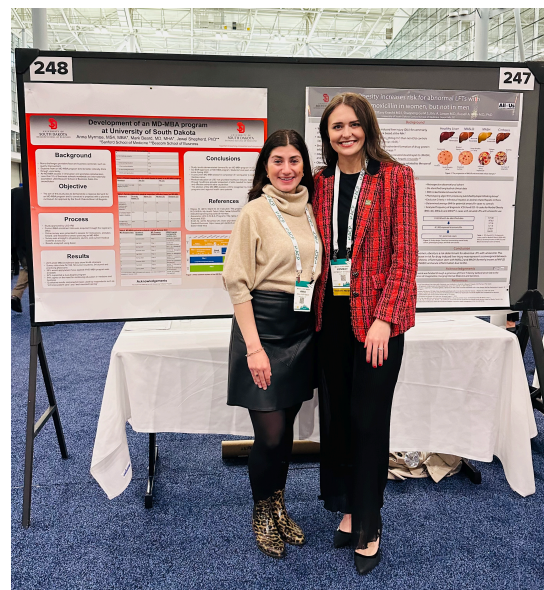
The National ACP Meeting in Boston this year was a great success and well attended by South Dakota members. Our residents and students had great posters and represented South Dakota well. SD ACP also had a great trip to DC in May advocating to **Sen. Mike Rounds, Sen. John Thune** and **Rep. Dusty Johnson** on behalf of medicine and our patients.

For those eligible, please consider applying for Fellowship in the ACP. We had a large group from SD receive their Fellowship earlier this year and I would like to repeat this in the fall. Please reach out to me if you have interest. The forms are simple and available on the ACP website.

I look forward to seeing many of you at the meeting and thank you for what you do for our patients, residents and students!



# Highlights from 2024 IM Meeting in Boston



# USD SSOM Residency Program

Randall Lamfers, MD FACP

[Randall.Lamfers@sanfordhealth.org](mailto:Randall.Lamfers@sanfordhealth.org)



On May 30th we celebrated our IM residency graduation and annual awards. We had 8 residents receive the academic achievement award, which is given to the residents scoring 90<sup>th</sup> percentile or higher on the ACP In-training Service exam.

**Dr. Jiannan Haung** received the **Dr. John L. Boice** scholarship for leadership, interest in research, and interest in academic medicine. **Dr. Tinotenda Sekeramayi** received the humanism award. **Dr. Nicholas Thielen** and **Dr. Ibrahim Ahmed** received our first ever Patient Safety and Quality Improvement Awards. **Dr. Nicholas Thielen**, **Dr. Ibrahim Ahmed**, and **Dr. Jaswanth Jasti** received teaching awards.

The residents selected **Dr. Matthew Taylor** for the faculty teaching award. In addition to our annual awards, **Dr. Jiannan Haung** was elected to the USD SSOM AOA Chapter and **Dr. Muhammad Hasan** was elected to the USD SSOM Aequitas Honor Society. As we said good-bye to our graduating residents, we had the opportunity to welcome our first class of 9 categorical interns. The program has expanded to 27 categorical positions.

Thanks to all our great faculty, Avera and Sanford Health, and the SD ACP for their investment in the USD SSOM Internal Medicine Residency Program.

**REGISTER NOW FOR  
SEPTEMBER 11-13  
ANNUAL SCIENTIFIC  
MEETING -**

<https://vaminc.regfox.com/2024-sd-acp-annual-meeting-registration>



# Diversity, Equity and Inclusion

**Mahum Shahid, MD**

[mahum.Shahid@usd.edu](mailto:mahum.Shahid@usd.edu)

Generational diversity is sometimes an overlooked aspect of diversity, equity, and inclusion (DEI). According to a projected model by the Department of Labor, in 2025, four generations born between 1946 and 2015 will comprise 99% of the U.S. workforce. This generational diversity brings both challenges and promises. Each generation has unique experiences, work ethics, and preferred methods of communication and engagement.

As a multidisciplinary approach to patient management gains popularity, bridging the gap between different generations working together in healthcare facilities can maximize the benefits of generational diversity. These benefits include multiple perspectives for innovation and problem-solving, as well as a broader understanding when dealing with patients of different age groups.

Mutual respect and understanding of each other's work methods, communication preferences, and the mitigation of unconscious ageism biases are essential. Generational inclusion not only provides equitable opportunities for people of all ages but also optimizes the work environment for these generations. Prioritizing the creation of inclusive workplaces, where all individuals are valued for their contributions, and incorporating inclusion training can help us better embrace this concept.

ACP is committed to supporting DEI in all its forms within the organization, making DEI one of its four strategic priorities in decision-making. The ACP South Dakota chapter embraces these principles as the healthcare landscape of the state continues to evolve and diversify. The ACP website offers several resources covering various aspects of DEI and acknowledges diversity as a strength in the profession of internal medicine.

# Highlights from Leadership Day in Washington, DC

